



Their Future Is Our Business

Annual Report '09



Their Future is Our Business

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About Us

In 1979, at a time when the nation was making significant policy decisions regarding runaway & homeless youth, delinquency prevention, & juvenile justice reforms, a dedicated group of Texas youth serving agencies began meeting to exchange information & share resources. They discovered the power of advocacy & education & the benefits of "networking" on behalf of young people. In 1980, they formalized the relationship & incorporated as the Texas Network of Youth Services (TNOYS). Since its founding, TNOYS has remained true to its mission, working tirelessly to ensure that youth in high-risk situations have the opportunity to become productive adults & to support & strengthen the organizations that work for & with youth.

A member-driven legislative & policy agenda facilitates advocacy throughout the network. Our "Youth In Action" program promotes youth involvement in the advocacy process & helps to develop tomorrow's leaders. Today, a strong working board of directors representing member agencies & community advocates who share a firm commitment to youth carries the mission to Texans statewide.

Early on, TNOYS adopted a philosophy that celebrates each child's unique talents, strengths, interests, & future potential, rather than focusing on the problems that youth encounter while growing up, such as learning disabilities, substance abuse, street gangs, or other difficulties that put them "at-risk" for negative outcomes in life.

"Being able to rely on TNOYS for information, training and support is integral to our ability as an agency to continue to deliver quality prevention services to at-risk youth."

—Stan Hamlyn
CrossRoads Youth & Family Services



Mission Statement

The mission of TNOYS is to promote excellence in youth service organizations through support, training & advocacy.

Our Core Values

COLLABORATION—Youth & families benefit most when the common good of the youth services community as a whole is more important than protecting individual interests.

MAXIMIZING RESOURCES—Cost-effective programming ensures maximum benefit to youth & families served, & therefore demands that we share knowledge, information, & resources.

INNOVATION—Leadership & innovation are needed & should be nurtured at all levels - agency, family, & community.

YOUTH AS PARTNERS—We respect & value the resiliency, capability, & insight of youth & strive to always work in partnership with youth.

VALUE OF FAMILY & COMMUNITY—Families are the preferred environment for nurturing youth development & families function best within a strong, supportive community.

RESILIENCY—All youth & families demonstrate strengths & are inherently resilient; given the opportunity & support, they will build on their strengths. The same principle applies to youthwork professionals.

INQUIRY & CONTINUED LEARNING—How we work is as important as what we do. Our success depends on flexibility, continued questioning, being open to new ideas & thinking, & reflecting on what we've done.

"With high-quality, hands-on training and technical assistance that uses the best practices in adult learning, the latest field information to meet emerging needs for youth, and TNOYS' unparalleled trainers and technical assistance providers, this network is the go-to agency that groups working with vulnerable kids know to turn to, to build their organizations' effectiveness in a rapidly changing world. Again and again, TNOYS has succeeded in raising the bar and helping youth-care providers reach that bar, so that Texas itself can succeed in the grueling work of helping socially marginalized youth believe in themselves and reach their potential."

—Christine Sinatra
Texans Care for Children

(In-Kind Contributions, Continued)

Keith Knedlik
Joel Levine
LifeWorks
Christi Mallette
Robert Marshall
Sherea A. McKenzie
Sonja Parkhill
Jenna Peywell
Lauro Reveles
Susana Rivera
Desiree Roberson
Donna Shanor
Christine Sinatra
Andrew Shapter
Tammy Spracklen
David Taylor
Travis Heights Art Trail
Steven C. Wick
Nikki Watson
Mitch Weynand

(Please inform us of any inaccuracies or inadvertent omissions!)



TNOYS has consistently provided the best (not just acceptable, but the best) training available anywhere."

—William E. Buffum, PhD, LMSW
Family Service Center of Galveston County

Financial Report (FY2008)

An audit, completed for the year ending August 31, 2008, by Gindler, Chappell, Morrison & Co. P.C. of Austin, concluded that operations are "in conformity with generally accepted accounting principles." The audit reflects a total fund balance (liabilities & net assets) of \$366,676.

Revenues, FY08:

Government grants & contracts	\$645,132
Conferences, workshops, PEAKS camp	\$126,776
Membership dues	\$44,000
Fundraising events	\$34,766
Donations	\$14,910
Investment income	\$976
Other revenues	\$1,882
Total Revenues:	\$868,442

Expenses, FY08:

Salaries	\$406,568
Payroll taxes & employee benefits	\$90,507
Training, conferences	\$119,945
Rent & utilities	\$43,918
Supplies	\$18,177
Telephone, internet, postage	\$11,747
Printing & publicity	\$16,452
Travel, staff development	\$4,883
Audit	\$4,297
Insurance	\$4,380
Equipment rental & service	\$6,950
Contractual	\$55,300
Dues & subscriptions	\$3,000
Other	\$1,740
Total Expenses:	\$794,658

The current fiscal year will end August 31, 2009, with a budget in excess of \$890,000. The Annual Report will be updated to include financial information for FY 2009 when it is finalized.

Salvation Army Casa
Shelter, Dallas
www.salvationarmydfw.org



Serving Children &
Adolescents in Need Inc.
(SCAN) Laredo
www.scan-inc.org



Sherwood & Myrtie
Foster's Home
Stephenville
www.fostershome.org



South Texas Adult
Resource & Training
Center (START)
San Benito
www.startcenter.org



STARRY (Texas Baptist
Children's Home)
Round Rock
www.starryonline.org

Texana MHMR
Rosenburg
www.texanamhmr.com



Texas Homeless Network
Austin
www.thn.org/



Texas Panhandle MHA
Amarillo
www.tpmhmr.org

The Brownson Home
Victoria



The Children's Center,
Inc., Galveston
www.thechildrenscenterinc.org



The Hughen Center
Port Arthur
www.hughencenter.org



Twin Cities Mission/
Sheltering Arms, Bryan
www.twincitymission.org



Youth & Family
Counseling Services
Angleton
www.yfcs.org

Individual Members

David Gibson
David Giddings
Pam Johnson
Mary E. Latson
Sonja Parkhill
John F. X. Prior
Allen E. Rush
Christine Sinatra
Jennifer Talley
Renee Traweek
Pamela R. Walker
Samuel Wylie

Life Members

Jerry Mabe
Steve Wick

Contributors & Partners

We wish to acknowledge the following for their generosity. The gifts below were received from September 1, 2008 through August 17, 2009.

PATRONS

The Devereux Foundation

PARTNERS

Rope Works, Inc.

BENEFACTORS

Dell Direct Giving Campaign
Devendra and Ranjana Godbole

FRIENDS

Children at Risk
State Spotlighting Positive Youth
Development, Texas Team

ASSOCIATES

Bart and Gloria Kelly
Christi Mallette
Imogene Papadopoulos
Helen Ross Petty
Lauro Reveles
Raymond and Christine Sinatra
Kimberley Wedell

SUPPORTERS

Anne Moore & Jim Woodford
Barbara J. Levine
GoodSearch
Margo B. Sack
Safeway, Inc.

GOVERNMENT PARTNERS

Austin Independent School District, Akins
High School

Family & Youth Services Bureau,
Administration for Children, Youth &
Families—U.S. Department of Health &
Human Services

Texas Department of Family & Protective
Services

WORKPLACE GIVING PARTNERS

America's Charities
Wells Fargo Community Support Campaign

IN-KIND CONTRIBUTIONS

Amy's Ice Cream
Charlotte Bell
Blue Moon Glassworks
Camp Young Judea
Christina Chapman
Doris Davila
DoubleTree Hotels
Stan Hamlyn
H. E. Butt Foundation
Pam Johnson
Kathi Heft-Flint
James (Terry) Keel
Gloria Berumen Kelly

Their Future Is Our Business—Highlights of 2009

For 25 years, the Texas Network of Youth Services has been synonymous with state-of-the-art/state-of-the-science education & support for youth service organizations. innovative youth development, & robust advocacy for policies & funding essential to ensuring that vulnerable youth have a viable safety net & sufficient opportunities to develop to their full potential.

Professional Development

In 2008, TNOYS launched its XL Institute to nourish & develop our most important asset—youth care professionals—who each day MAKE THE DIFFERENCE in the lives of young people. Youth care workers, & consequently vulnerable youth & their families, benefit from the training resources & consultative services provided by our faculty. Accomplishments in 2009 include:

- Increased knowledge & skills of more than 1968 youth serving professionals at 90 training workshops throughout the state & including training & consultation:
 - ◆ For Member agencies & other providers
 - ◆ State contract for Services to At Risk Youth (STAR) Program providers—39 programs serving all 254 Texas counties
 - ◆ State contract for Community Youth Development Program (CYD) providers—15 high risk sites with numerous subcontractors
 - ◆ Private contract to agencies or groups of agencies
 - ◆ Technical assistance via on-site visits, or remotely via email phone or mail, on over 100 occasions, to assist youth serving agencies resolve programmatic or organizational issues
 - ◆ Technical Assistance Clinics for runaway & homeless youth programs across the country under contract with the National Resource Center for Youth Services
- Awarded three mini-grants to TNOYS member agencies to support collaborative dating violence prevention initiatives

- Convened three-day TNOYS Annual Conference attended by over 450 youth serving professionals. Hailed as the “gold standard” in educational programming, the TNOYS Annual conference features nationally-recognized speakers at three general sessions, 35 breakout sessions offering information & promising/effective practices beneficial to youthworkers, clinicians, & managers, & activities to promote valuable networking relationships among attendees

- TNOYS staff became certified in a 40-hour Child & Youth Care Basic Training Course through the Academy for Competent Youthwork in preparation to become a trainer



“As the state moves toward evidence-based practices and more complicated contracting requirements, TNOYS has provided the experience and expertise to assist our program in becoming more efficient and effective in providing services best designed to meet the needs of the youth and families we serve.”

—W.R. Womack, MPA, LCDC
Andrews Center, Children's
Mental Health Services

Youth Development

Meaningful youth engagement is vital for effective youth services. TNOYS provides significant opportunities for youth service providers to experience & incorporate innovative ways to promote youth development while directly impacting youth who participate in our programs.

- Provided two 4-day PEAKS Camps for over 85 youth in foster care
- Published quarterly News4Us newsletter for over 5,000 youth in foster care
- Provided a 4-day PEAKS Camp for youth-serving agencies (TNOYS members received stipends to offset costs)
- Launched the diyYOUTH Art Program at Akins High School in Austin & provided 60 weekly classes to over 25 at-risk youth exploring art as a medium for individual expression as well as a career option
- Convened the biennial Youth-In-Action project culminating in nearly 300 youth & adult sponsors attending ‘Voices for Change’ day at the Capitol
- TNOYS served as Lead Agency for the Texas Spotlighting Youth Development team, a collaboration with National 4-H & University of Arizona to promote youth development education statewide with the Texas Health & Human Services Commission, the Texas Education Agency, Department of Family & Protective Services, & the OneStar Foundation.

Youth Services Advocacy

Strong youth policy coupled with adequate funding is critical to helping vulnerable youth & families. TNOYS works to heighten awareness of the value & importance of youth service providers & to assure adequate resourcing.

Recognized leadership & achievements positively impacting vulnerable youth by presenting the following awards:

- ◆ Youthworker of the Year
- ◆ Outstanding Program Staff Member
- ◆ The Director's Award
- ◆ The Steve Wick Award for Innovative Programming
- ◆ Youth Leadership Development Award
- ◆ Outstanding Corporate Service Award

Achieved a more visible & active presence at the Capitol through the services of a part-time Policy Coordinator

Provided regular Policy Alerts, materials packet, fact sheets, & TexNet newsletter articles to inform & engage members

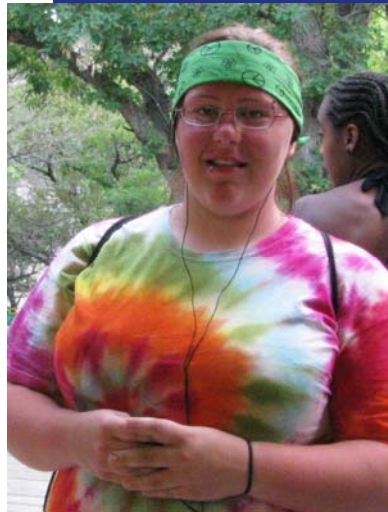
Continued efforts to build a case for increased prevention funding, successfully avoiding funding cuts to STAR & CYD

Joined with other advocacy coalitions to successfully advocate for increased rates paid to Residential Foster Care providers

Tracked 275 bills during the 81st Texas Legislative Session & collaborated with other child-focused coalitions to actively support or oppose priority legislation

Convened meetings with Department of Protective & Regulatory Services leaders to present concerns & issues identified by emergency shelters

it was time for the true Terri to come out, the true beauty of Terri and it came out and I loved the feeling. It was extraordinary to feel that way



Terri's Story—PEAKS '09

What keeps us motivated & focused on our mission, are the many expressions of appreciation & gratitude we receive from those participating in TNOYS programs. The following journal entry from a youth attending PEAKS Camp is a powerful reminder of how much we can make a difference in the lives of young people (included with permission.)

June 27, 2009

Today was a really good day. I had so much fun. I went hiking & I did archery. I never did either of those, it was pretty awesome. I got sunburn on my face, Ha-Ha, but my tie dye shirt matches my face. But this experience was amazing. I learned a lot & one of those things was to just be me. A lot of people told me that if you just be yourself then people will like you. At first that was really hard for me & in some areas it's still hard, but I know one thing for a fact. I will never forget the true beauty of nature, & all its wonderful qualities which reflects back on me. I now look at myself as a beautiful place in nature that God intended to be beautiful. All my qualities I've been hiding, it was time for the true Terri to come out, the true beauty of Terri, & it came out & I loved the feeling. It was extraordinary to feel the way I feel, & I thank PEAKS for allowing me to find my true inner beauty. It's a whole new world for me & it was great to start off with the things I had the chance to do. Thank you so much. I will remember this for the rest of my life. Plus my sunburn will remind me for another week or two at the most. Ha Ha. That's funny.

Thank ya' all. I appreciate everything & I had the best time.

Terri D.

TNOYS Members 2009

Agency Members



All Church Home for Children, Fort Worth
www.allchurchhome.org



Anderson-Cherokee Community Enrichment Services (ACCESS/STAR) Jacksonville
www.accessmhm.org



Alliance A & C Services/Texas Mentor, Austin
<http://thementornerwork.com/>



Andrews Center/Networks-STAR, Tyler
www.andrewscenter.com/networks.htm



Austin Children's Shelter Austin
<http://www.austinchildrenshelter.org/>



Border Tech School Brownsville
www.bordertechschoo.com



Boys Town Texas, Inc. San Antonio
www.boystowntexas.org



Cal Farley's Boys Ranch & Affiliates, Amarillo
www.calfarley.org



Caliber Youth Services, LLC, Austin
www.caliberyouthservices.com



Catholic Family Services Lubbock
www.catholiclubbock.org/cfs/cfservices.asp



CCD Counseling, P.A. Denton
www.ccdcounseling.com



Central Texas Youth Services, Inc., Belton
<http://www.centraltexas-youthservices.org/>



Children's Aid of West Texas, Wichita Falls
<http://www.caswf.com/>



Collin Intervention to Youth-CITY House, Plano
www.cityhouse.org



Colorado County Youth & Family Services, Columbus
www.ccyfs.org/



Communities in Schools Corpus Christi
www.ciscc.org



Connections Individual & Family Services, New Braunfels
www.connectionsnonprofit.org



Covenant House Texas Houston
www.covenanthousetx.org



CrossRoads Youth & Family Services, Victoria
www.crossroadsfs.org



Deep East Texas Council of Governments, Lufkin
www.detcog.org



DePelchin Children's Center, Houston
www.depelchin.org



East Texas Open Door Marshall



El Paso Center for Children, El Paso
www.epccinc.org



Family Haven Crisis & Resource Center Sulphur Springs
<http://www.familyhaventx.org/>



Family Service Center of Galveston, Galveston
<http://www.fsc-galveston.org/>



Harmony Family Services Abilene
<http://www.hfsi.org/>



Harris County Children's Protective Services, Houston
www.hc-ps.org



High Sky Children's Ranch, Midland
www.highsky.org



Juliette Fowler Homes Dallas
www.fowlerhomes.org



Kid Net Foundation/Jonathan's Place, Dallas
www.jpkids.org



K'STAR, Inc., Kerrville
www.kstar.org



LifeWorks, Austin
www.lifeworksweb.org/



Models of the Maker, Paris
www.modelsofthemaker.net



Montgomery County Youth Services, Conroe
www.youthmc.org



North Texas Youth Connection, Sherman
<http://www.ntxyouthconnection.org/>



Panhandle Assessment Center Emergency Shelter Amarillo
www.panhandleassessmentnt.org



Promise House, Dallas
www.promisehouse.org



Roy Maas' Youth Alternatives, San Antonio
www.rmya.org