



ETHICAL DECISION MAKING

REAL WORLD APPLICATION FOR PROFESSIONAL PRACTICE

2/5/10—El Paso

2/10/10—Dallas

2/12/10—Amarillo

2/26/10—Austin

3/5/10—Tyler

Time—1-4pm

About the Presenter— Jack Nowicki, LCSW, is a program development specialist at TNOYS. He has over 30 years of experience working with families and youth; including children's protective services, psychiatric residential treatment with adolescents, and marriage and family counseling in private practice. He has 8 years experience working as a manager and/or clinical supervisor of crisis intervention/family therapy programs and 12 years providing private clinical supervision for social workers and counselors pursuing licensure. Author and lecturer, Mr. Nowicki has taught Theories and Methods of Family Intervention, Treatment of Children & Adolescents, and Solution-Focused Brief Therapy at The University of Texas School of Social Work. He has presented papers and workshops at over 40 statewide and regional conferences, including the Texas Association of Marriage and Family Therapists, the National Conference on Nonviolence, the Governor's Conference on the Prevention of Child Abuse, the National Network for Youth, and the Child Welfare League of America's Southwest Training Conference. He received his Masters of Science in Social Work from University of Texas at Arlington in 1979.

Intended Audience—Administrators, supervisors, counselors, therapists, youth care workers, teachers & foster parents. This workshop is best suited for those whose work involves vulnerable youth & families.

CEUs—The Texas Network of Youth Services has approved this program for 3.0 CEU's for Licensed Social Workers, Sponsor No. CS1574 & Licensed Professional Counselors, LPC Provider No.1013.

Registration Fees—\$45 TNOYS Members \$60 Non-Members

About This Workshop—How do you practice social work with integrity in an increasingly complex, technological, post-modern world? How do you integrate your values with the values of those you serve: clients, agency, community, and profession? How do you make decisions when there are competing values about protecting client rights, freedom of choice, or society's interests? Join us in asking these questions and considering ways to create answers. This workshop is about exploring our values and finding ways to make ethical decisions in difficult situations. Participants will be presented with:

- A perspective on the "political" aspects that influence ethical decisions;
- Ideas about the important considerations in making ethical decisions; and
- Guidelines developed by Loewenberg & Dolgoff for social workers to use as a process for making ethical decisions.

Registration Deadline—5 business days prior to workshop date
(Register early... Space is limited!)



Their Future Is Our
Business

For more information or to register, visit us online at <http://www.tnoys.org/professional/calendar.php>, call (512) 328-6860 or email info@tnoys.org.